



Health and Safety Policy

Policy Statement

Lloyd Morris Electrical are committed, so far as is reasonably practicable, to ensuring the Health, Safety and Welfare of its employees. The company also take seriously, and accept, our responsibility for others, who may be affected by our activities. The company will, always, take any steps to ensure that our statutory duties and requirements are met.

Purpose

It is the duty of the Company Management to ensure that all processes, activities, and systems of work are designed to take account of health and safety and are properly supervised at all times. Similarly, each Employee will be given the necessary information, instruction, and training to enable the safe performance of work activities.

Scope

This policy covers all employees regardless of status.

Adequate arrangements will be maintained, in order to enable Employees and their representatives, to raise issues of health and safety. Competent persons will be appointed to assist the Company in meeting our statutory duties, including where appropriate, specialists from external, professional organisations. The successful implementation of the Health & Safety Policy requires total commitment, and absolute co-operation from all Employees.

Although final responsibility for implementation of the Policy rests with the Management, each Employee has a legal obligation to take reasonable care for his or her own safety, and for the safety of others who may be affected by their acts or omissions. Compliance with the Company's Safety Policy is therefore a condition of employment for all personnel.

This policy will be regularly monitored in order to ensure that its objectives are achieved, and will be reviewed, and if necessary revised, in the light of legislative or organisational change. Lloyd Morris Electrical, are totally committed to the policy, and will endeavour to take all necessary steps towards ensuring a Healthy and Safe Workplace for all.

The Health and Safety policy has been produced by the Managing Director and defines the Company's general objectives, organisation, and arrangements as required by section 2 (3) of the Health and Safety at Work Etc Act 1974.

- To safeguard the health, safety, and welfare of all its employees whilst at works and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health by effectively managing risks through the progressive identification, elimination, reduction, and communication at every stage in the life of each project or operation.
- To conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in our employment, but who may be affected by our operations, are not exposed to risks.
- To meet relevant legislative requirements pertaining to health and safety, which apply to the Company's undertakings and standards set by clients or other appropriate bodies. These requirements will be regarded as minimum standards.
- To provide and develop an organisation with clearly defined responsibilities, which actively supports risk management and promotes the involvement of all members of the organisation, including sub-contractors, in the practice of progressive improvement in Health and Safety Management. To set targets and objectives for improvement and monitor achievements.
- To promote the involvement of employees and sub-contractors in a fully documented, implemented and maintained Health and Safety Management system.
- To use a systematic hazard identification and risk assessment system and carry out operations using appropriate methods once hazards, and risks have been identified.
- To ensure employees are competent to carry out the tasks allocated to them.
- To provide information on risks and the appropriate preventative/protective measures to all employees



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involved or affected by our operations.

- To provide adequate training to employees for the tasks required of them.
- To promote a culture within the company to actively report Hazards//Near Misses, investigate reports and implement necessary improvements.
- To bring the contents of this policy to the attention of all employees.
- To review and update this Policy either annually or following significant change to meet new legislation and business developments and to formalise improvements in the Company's Health and Safety Management.
- The company will eliminate hazards where possible and reduce OH&S risks.
- The company will continually improve the OH&S management system.
- The company will consult with and encourage the participation of workers and their representatives.

Under Section 7 of the Health and Safety at Work Act 1974 it is the legal duty of all employees to co-operate with their employer in all that they implement to fulfil their duty as above.

Statement of objective framework:

The Safety, Health, Environment and Quality (SHEQ) objectives are considered, discussed, and measured through the SHEQ meetings process, and are included in the SHEQ annual report for managerial consideration.

Communication

The policies, and with them the objectives are communicated internally and externally to personnel, customers and interested parties through the issuing of the employee handbook, completion of supplier questionnaires, and through the displaying of policies on noticeboards and the organisations website.

Statement of objective framework:

The policies are reviewed annually to ensure new issues or requirements are addressed and actioned based on current legislation and statutory guidance.

Signed:

Ross Hill, Managing Director

Date: January 2024

To be reviewed: January 2025