



Lloyd Morris Electrical Limited Electrical Engineers and Contractors

HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety policy has been produced by the Managing Director and defines the Company's general objectives, organisation and arrangements as required by section 2 (3) of the Health and Safety At Work Etc Act 1974.

- 1) To safeguard the health, safety and welfare of all its employees whilst at works and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health by effectively managing risks through the progressive identification, elimination, reduction and communication at every stage in the life of each project or operation.
- 2) To conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in our employment, but who may be affected by our operations, are not exposed to risks.
- 3) To meet relevant legislative requirements pertaining to health and safety, which apply to the Company's undertakings and standards set by clients or other appropriate bodies. These requirements will be regarded as minimum standards.
- 4) To provide and develop an organisation with clearly defined responsibilities, which actively supports risk management and promotes the involvement of all members of the organisation, including sub-contractors, in the practice of progressive improvement in Health and Safety Management. To set targets and objectives for improvement and monitor achievements.
- 5) To promote the involvement of employees and sub-contractors in a fully documented, implemented and maintained Health and Safety Management system.
- 6) To use a systematic hazard identification and risk assessment system and carry out operations using appropriate methods once hazards and risks have been identified.
- 7) To ensure employees are competent to carry out the tasks allocated to them
- 8) To provide information on risks and the appropriate preventative/protective measures to all employees involved or affected by our operations
- 9) To provide adequate training to employees for the tasks required of them
- 10) To promote a culture within the company to actively report Hazards//Near Misses, investigate reports and implement necessary improvements.
- 11) To bring the contents of this policy to the attention of all employees
- 12) To review and update this Policy either annually or following significant change to meet new legislation and business developments and to formalise improvements in the Company's Health and Safety Management

Under Sect 7 of the Health and Safety at Work Act 1974 it is the legal duty of all employees to co-operate with their employer in all that they implement to fulfil their duty as above.

Statement of objective framework:

The Safety, Health, Environment and Quality (SHEQ) objectives are considered, discussed and measured through the SHEQ meetings process, and are included in the SHEQ annual report for managerial consideration. They are reviewed annually to ensure new issues or requirements are addressed and actioned.

The policies, and with them the objectives are communicated internally and externally to personnel, customers and interested parties through the issuing of the employee handbook, completion of supplier questionnaires, and through the displaying of policies on noticeboards and website.

Signed  ... Managing Director
Printed Barry Lewis



OHSAS 18001:2007

Date 9/1/2018
Director responsible for Health and Safety

Certificate No 10107